



Board Performance Evaluation Policy

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1. Purpose

This document defines the Board Performance Evaluation Policy.

2. Scope

This policy covers the annual evaluation of the Boards performance and that of its committees and members. The Board has overall responsibility for the evaluation of its own performance and that of its committees and its members. It also has overall responsibility for the performance of management.

3. Responsibilities

It is the responsibility of the GTG Board and its Directors, to have read and understood this policy.

4. References

GTG shall comply with all applicable laws in executing this policy, including:

- Corporations Act 2001
- ASX Corporate Governance Guidelines
- ASX Listing Rules
- NASDAQ Marketplace Rules
- Sarbanes-Oxley Act of 2002

5. Definitions

Securities Fully paid ordinary shares in the capital of GTG and associated American Depositary Receipts (ADRs)

NASDAQ National Association of Securities Dealers Automated Quotation

ASX Australian Securities Exchange



6. Policy

A formal process for reviewing the performance of the Board as a whole has been adopted and will be implemented on an annual basis. It will include a review of the performance of the sub-committees of the Board.

A separate process for the review of the performance of individual directors has also been adopted and it will be implemented annually on a separate occasion from the review of the Board as a whole.

The review of the performance of CEO, and of that of other members of management, has been delegated to the Corporate Governance Committee which will carry out annual reviews and report on them to the Board.